

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: ASHLYN LOTT

Date: APRIL 14, 2023

DAS Assignment # __4__ (1-4)

Name of the defendant: DEJA RAE CAIN

License number of the defendant: 696306

Date action was taken against the license: July 17, 2014

Type of action taken against the license: REVOKED

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Deja Cain first had issues with anxiety, and came to work when it was really bad, which put her patients in danger. She also used a friend's Adderall. Next, she tested positive for Hydrocodone, Oxazepam and Morphine. She then failed to pay off her student loan. While working at a different hospital, she was found in an unoccupied room with the sharps container unlocked and removed. At that same hospital, she tested positive for Morphine, Hydromorphone, Hydrocodone, and Nordiazepam. Lastly, she received a charge for possession of Hydrocodone by fraud.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I think Nurse Cain's initial issue with anxiety and depression could have made her more susceptible to using meds. It would have been a vital step to get her help to treat that before returning to work, especially full time. After the initial use and positive test for drugs, her being a part of TPAPN and staying consistent with a sponsor and meetings would help with accountability for staying off of drugs.

Identify which universal competencies were violated and explain how.

Deja violated the trust and respect (safety and security) of her patients by not being in her best and healthiest state to care for them. When a patient comes to the hospital, they expect the nurses to be 100% prepared and at their best, and she was not. Next, she broke a standard precaution – sharps are supposed to be disposed of and not messed with again. However, she was in an unoccupied room with it unlocked and removed, which breaks the protocol for how those should be handled.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

First, I would check that all patients are stable, and that the nurse was away from them (probably have someone stay with her). Second, I would immediately report to my supervisor in order to get the nurse away from the patients and in position to get the help she needs. Lastly, I would be someone that would hold her accountable down the road for patient and self safety.