

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Dawson Delaney

Date: 4-14-23

DAS Assignment # 4

Name of the defendant: Lisa Marie Parsley

License number of the defendant: 855985

Date action was taken against the license: 1-19-2017.

Type of action taken against the license: Remedial Education and Fine

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

In this case there was only one event brought forward that required disciplinary action. On or about March 17, 2016, the nurse in question stated to a colleague, within hearing distance from the patient, that the patient was "crazy, she is cray-cray". This was highly unprofessional and insensitive to the patient. The nurse later stated that she had whispered to the colleague, however it was still spoken loud enough for the patient to overhear.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

This event could have been prevented a couple of different ways. First and foremost, this issue can be avoided by the nurse having a better caring and professional relationship with the patient. If the nurse had a better relationship with the patient, she would not feel the need to talk poorly about them. Secondly, I believe that the nurse also just had poor judgement in this situation. By having better judgement, the nurse would not have decided to talk about the patient while so close to them.

*Identify which universal competencies were violated and explain how.*

I believe the nurse's actions violated 2 aspects of the universal competencies. The first violation has to do with the emotional safety and security of the patient. More specifically, the nurse did not promote trust and respect with the patient. Secondly, the nurse violated the human carrying aspect of the universal competencies. This universal competency requires treating the patient with dignity and respect. This is a prime example of the human caring universal competency being violated. Both violations have to do with having respect for your patient, if the nurse had had respect for her patient, she would never have thought to call her crazy.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

Having been at the hospital for clinicals, I have observed that it is not uncommon for this kind of gossip to take place around a nurse's station. However, that does not make it right. In this situation, I would go to the nurse before anyone else and let her know that this kind of talk is unprofessional and disrespectful. At the least, she needs to be way more careful about where she chooses to talk with her colleagues. If this kind of behavior continued, I would have to let it be known to the supervisor that this nurse is regularly being disrespectful to and around patients.