

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Janice Balaba Date: April 13, 2023 DAS Assignment # _4_(1-4)

Name of the defendant: Tori Lynn Uribe License number of the defendant: 932567

Date action was taken against the license: March 11, 2020

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture of student loans, etc.

Tori Lynn Uribe was a registered nurse who used to work at Covenant Health in Lubbock Texas got her license revoked due to misconduct. She has a total of four charges. The first and second charges happened on July 25, 2018, when she came into work and lacked the fitness to practice. She was observed unable to walk on her own and unable to communicate properly. On the same day, she failed to administer medications to multiple patients. The last two charges happened on October 01, 2018. The respondent came in again with a lack of fitness to work as a nurse. She was observed using the wall to make herself stand. She had difficulties communicating with her co-workers and had a hard time staying awake while on duty. Because of this, she failed to document nursing assessments for multiple patients.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The respondent was charged two times for arriving at work unable to do her job as a nurse. She was unable to walk on her own, could not communicate effectively, and could not keep her eyes open while on duty. This happened on two occasions and the first instance it happened it could have been prevented if the respondent was questioned and given proper action. The respondent should have been sent home after someone noticed her not acting as her normal self.

Identify which universal competencies were violated and explain how.

The universal competencies violated in the incident were safety and security, documentation, and human caring. Assessments and documentation are very important to make sure patients get the right care and to keep patients from potential danger.

Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a prudent nurse, I would talk to her first and ask her if everything is okay and if she needs time to get herself rested. I would tell her that I can take care of the patients she was assigned to avoid any delay in the care given and to make sure the patients are safe from any danger. After that, I will tell the charge nurse about the situation to make sure the respondent will get the right intervention so this type of misconduct will be prevented.