

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Davy Gomez **Date:** 4/14/23 **DAS Assignment #**
4

Name of the defendant: Tammy Jean Davis **License number**
of the defendant: 809079

Date action was taken against the license: 10/28/15
Type of action taken against the license: Remedial Education

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Davis was caring for a patient who was on a pain medication after a procedure and was acting disoriented. The nurse took her phone out and started filming the patient. Later in the shift she decided to show her coworkers in the staff break room. In Davis's hearing, she stated that the patient was a physician who was apart of staff at the facility. She also mentioned she had a cordial and professional relationship with the physician and their spouse. She then stated that the spouse was present during the incident and also approved of Davis's actions. However, Davis realized the inappropriateness of her actions and completed remedial help to improve her professional boundaries in nursing.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Davis should not have taken her phone out to record the patient even given their relationship to one another. Legally, any form of photography requires a legal document or form of confidentiality between to patient and the facility. The film/photo also has to remain in the physical possession of the facility and

cannot be released or shared with anyone else. If the desired film/photo is meant for educational purposes, an informed consent regarding such must be obtained. The video Davis recorded was inappropriate and should not have happened.

Identify which universal competencies were violated and explain how.

Davis violated the safety and security universal competency by filming/sharing a video of the patient and not providing trust and respect. Davis also violated the human caring universal competency by recording the patient in a disoriented state and making a mockery of it with the other nurses.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I found Davis recording the patient, I would have stopped her immediately and explained the legal issue and inappropriateness of her actions. If the spouse wanted a video of the patient, they should film it on their own phone themselves. Hypothetically, if a visitor walked past the room and witnessed Davis, they could have misinterpreted her actions. The visitor doesn't know the relationship between the nurse and patient and would question the nurse's professional role. I believe it is important to maintain healthy and cordial relationships between staff, but I also believe there must be a professional line drawn.