

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

**Student Name:** Makayla Cruz

**Date:** 4/11/23

**DAS Assignment #** 4

**Name of the defendant:** Linda K. Zeiner

**License number of the defendant:** 535180

**Date action was taken against the license:** 3/21/2017

**Type of action taken against the license:** Revoked

***Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.***

In this documentation it states a few things that occurred for Linda Zeiner to get her license revoked. One thing that was mentioned occurred while Linda was employed as an RN at Maxim Healthcare Services, in Dallas Texas. It happened around April 1 through the 22<sup>nd</sup> in 2016. Linda submitted, on the Nursing Flow Sheets, that she had worked forty hours a week. She also included some false information about how she did assessments and some other nursing care. This may have caused some problems to her patients because they did not actually receive the care that Linda had documented. Another thing that occurred from this is that she got paid for the hours she did not work, causing fraud.

Another incident occurred around the same time while Linda was employed at Maxim Healthcare Services. Linda violated some boundaries with one of her patients that she was assigned to care for. According to this document Linda accepted monetary funds from the patient's grandmother. The grandmother gave Linda this fund because Linda was working hours that were not approved by the home health agency. Apparently, Linda wanted the grandmother to pay her out of pocket because she had spent her time traveling with the patient to their medical appointments.

**Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.**

*There are a few actions that could have helped prevent Linda's license from being revoked. One way this could have been prevented is by Linda not falsely documenting her hours. This caused so many problems to her patients and caused her to commit fraud. Which played a huge part of how her license was revoked. Also, maybe if Linda would have confessed what she did before she got caught maybe her license would not have been revoked. She would have some consequences but maybe they would not have been as bad. Second if Linda would have stayed professional and did not cross boundaries with her patient's grandmother then once again her license would not be revoked. It was very unprofessional of her. Possibly if the patient spoke up and told her grandmother not to give Linda money then this may not have happened. Maybe even if another nurse could have noticed Linda's relationship with the grandmother she could have helped and mention to Linda that it was wrong, and she could have some serious consequences occur from it.*

**Identify which universal competencies were violated and explain how.**

*There are a few universal competencies that Linda had violated. One was documentation, this was violated because Linda said she worked forty hours a week. She also documented that she did some assessments and other nursing care to her patients, which was also false information. The second thing Linda violated was Safety and Security. Linda did not provide safety to her patients since she was falsely documenting nursing actions that she stated she had performed. This may have injured her patients or caused their health to become worse, because everyone believed they were receiving their appropriate care by Linda. Another thing that was violated was Professional Role. Linda did not stay professional with her patient's grandmother, because she took money from her. Linda should have realized this was overstepping a boundary and again was very unprofessional. Another thing that had been violated was Human Caring. Linda did not care about her patient because she was willing to accept the money from her patient's grandmother. She also did not treat them with respect by taking the money and expecting it to be out of pocket, this was just overall wrong. Linda did not consider that they were human as well and should be treated like one, by honoring them and respecting them.*

**Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.**

If I was a nurse and saw that Linda was falsely documenting hours I would confront her about them, or even just go report it to the charge nurse. I would even check on her patients if it was approved by the charge nurse. The reason I would check on the patients is because if Linda did

not actually work those hours, then her patients possibly did not receive the care they were supposed to be provided during that time. Also, if I possibly saw how Linda's actions were towards her patient's grandmother then maybe I would keep it in mind. If I saw something that seemed more suspicious between Linda and her patient, then I would either confront Linda about it or mention how it's wrong to take money from her patients' grandmother. I would also report it to the charge nurse and maybe get permission to take the patient from Linda and provide the care that they need.