

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Andrew Romero Date: 4/12/2023 DAS Assignment # 4

Name of the defendant: Eric Scott Irvine License number of the defendant: 726746

Date action was taken against the license: September 11, 2012

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

- **Charge 1:** On February 9, 2010, Mr. Irvine pleaded guilty of reckless driving back in 2008 which led to him paying a fine and court costs. (Misdemeanor)
- **Charge 2:** On February 9, 2010, Mr. Irvine also pleaded guilty to resisting arrest back in 2009 which led to him paying a fine and court costs. (Misdemeanor Class A)
- **Charge 3:** On January 30, 2012, Mr. Irvine was trying to submit an Online Renewal Documentation to the TBON which had misleading/false information.
 - o “Have you, in the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:”
 - Mr. Irvine has had TWO MISDEMEANORS and pled guilty for both. So why lie on the documentation when you know that a background check will be ran or knowing that it will come up somehow!

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

- Through this incident, it seems as though it could have been prevented from his actions. If there was an issue with the court and his charges taking awhile then he should have discussed it with the court! Yet, he knew not to falsely document on the Renewal Documentation for the criminal offense in the last 24 months. If there is an extended period of time you have to wait to go back to work – wait that time – wait the two years; then renew but don't falsely renew.

Identify which universal competencies were violated and explain how.

- **Documentation** is the main one that Mr. Irvine broke. He knew that was unable to apply with the criteria that the TBON was asking for but gave inaccurate/irrelevant information that he didn't have a misdemeanor in the past 24 months.
- **Professional Role Performance** – this also plays a role in what I said last time but we are held to a standard and Mr. Irvine continually kept making mistakes after mistakes with the law. If I had made one

mistake with the law – I would clean my act up right that second because that is not the person I am will never be that person; I was raised the right way!

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

- I am not sure how the TBON deals with revoking licenses, but I think that Mr. Irvine could have dealt with an offense to his license “reprimand with stipulations.” There is a lot of other people who are stealing drugs/medications, abusing patients, and have a worse history than Mr. Irvine so I do think there could be a chance that he could get by with a lighter sentence to his license but I am not completely sure how everything works. However, his actions are still not something we should overlook because it could affect wherever he works, patients, coworkers, and hospital.