

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

**Student Name:** Eric Andrade

**Date:** 4/7/2023

**DAS Assignment #** 3

**Name of the defendant:** Candice Jamel Gordon

**License number of the defendant:** 710077

**Date action was taken against the license:** April 23, 2021

**Type of action taken against the license:** Reprimand with Stipulations

***Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.***

Candice Gordon, an emergency department nurse was caught on surveillance bringing a box of wine into the ED nurses locker room. She then hid the box of wine into a unassigned locker, just in case if it was found it would not be linked back to her, what Mrs. Gordon didn't know; she was being watched as she would sneak the box of wine into a private bathroom to drink the wine as she was working; putting her skills of a ED nurse at risk, potentially harming patients that where under her care.

***Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.***

*If Mrs. Gordon wanted to drink, there is a time and place to do it, not while you're on the job, especially if you're a nurse in the emergency department, one of the busiest areas of the hospital with a variety of different emergencies coming in at any time you need to be alert and ready. By drinking while working, she put patients at risk of harm because she was unable to make informed decisions about their health.*

***Identify which universal competencies were violated and explain how.***

***Safety and Security (Emotional)***-breached, didn't promote trust and respect to patients.

***Communication***- breached, could don't verify patients health due to impairment.

***Critical Thinking***- breached, could not apply appropriate judgment to patient conditions.

***Human Caring***- breached, did not put the patient first exposing to harmful situations.

***Professional Role***-breached, as a nurse should promote less intake of alcohol, coming to patients as tipsy or drunk in a professional role and environment.

***Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.***

As it puts everyone at risk, including patients and other staff members, I would be quite disappointed and upset if I were the one to discover the nurse drinking while on the job and during a busy time in the emergency department. To stop this ongoing issue, I would report this issue to a charge nurse immediately!