

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Mayci Wood

Date: 4/6/2023

DAS Assignment #3

Name of the defendant: Marcia L. Bell

License number of the defendant: 532668

Date action was taken against the license: 4/29/2011

Type of action taken against the license: Voluntary surrender

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The respondent appeared to work emotionally unstable and indicating suicidal thoughts. This led the respondent to be deemed unfit for professional practice as a nurse. The respondent was then charged a year later with exhibiting impaired behavior that included throwing papers, crying, screaming obscenities, and mood swings. The respondent did have a history of depression and the use of antidepressants, but she appeared unprofessional and too unstable to provide good quality care for patients.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred.*

*The respondent could have possibly controlled these outbursts by not only separating her work life from her personal life but also by taking time at home to provide self-care. This could help to prevent having these outbursts while at work. The respondent could also find a therapist to help sort her thought and get the help needed.*

*Identify which universal competencies were violated and explain how.*

*While at work she violated the professional universal competency by openly having these outbursts. However, since these were due to the respondents impaired behavior, every universal competency could have been violated due to lack of judgment and focus.*

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

As the prudent nurse, I would send the respondent home. Exhibiting this kind of emotional and behavioral impairment is unprofessional and unacceptable. I would also explain to the respondent how important it is to be all there for the patients while at work. This may mean putting your personal life on hold until you get off of work, but these outbursts are unacceptable, and this impairment can cause harm to the patient if not taken seriously.