

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Jarrett Evans

Date: 4/7/23

DAS Assignment # 3

Name of the defendant: Jerry Gleason

License number of the defendant: 653219

Date action was taken against the license: 6/14/2016

Type of action taken against the license: Warning with Stipulations

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

While preparing phenergan, Mr. Gleason pre-documented that he gave 12.5 mg to his patient. His patient refused the phenergan. Mr. Gleason failed to return the medication and correct his documentation. Also, while Mr. Gleason was preparing medication, he pulled 25mg of Amitriptyline without a physician's order. In his defense, he thought he pulled Coumadin. He failed to return the wrong medication after discovering the mistake. He also failed to return 50mg of Benadryl. He said he found a loose med and would return it later. He had placed all these medications in his pocket. As he was driving home, he was stopped at a routine traffic stop, and the officer found the medication and confiscated them. The medication was then returned to the hospital.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred.*

There are several things that would have prevented any action taken against his license. The first way I can think of is that Mr. Gleason should have fixed his documentation error while in the patient's room after the patient refused the medication. Then he should have gone straight to the med room to return the phenergan. Another way is Mr. Gleason should have done his second medication check, the check between the physician's order to the medication dispensing machine. If he did that, he would not have taken the wrong medication, Amitriptyline. The final way would have been to return the med when he found it.

*Identify which universal competencies were violated and explain how.*

Mr. Gleason violated several universal competencies. He failed to think critically while prioritizing his tasks. The fact that he had three different medications in his pocket shows that he did not prioritize returning any of them. He failed to correctly document med administration as he pre-documented given phenergan. He had another document error when the patient refused the med, but it was documented that Mr. Gleason gave it. He failed in his professional role of managing medical supplies. He did not comply with his hospital's med return policies.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was working with Mr. Gleason, and I saw him grab the wrong medication and then not return it, I would have encouraged him to return since another patient might need the amitriptyline. If I found out that he had a few meds in his pocket, I would encourage him to return them, so that he would not forget them.