

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: ASHLYN LOTT Date: APRIL 7, 2023 DAS Assignment # __3__ (1-4)

Name of the defendant: KASIE L BROWN License number of the defendant: 638955

Date action was taken against the license: MAY 5, 2006 / JUNE 20, 2014

Type of action taken against the license: ENFORCED SUSPENSION

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

It all started in 2003, Kasie L. Brown (Clark at the time), incorrectly handled Demerol, Versed, Morphine, and Nubain. In 2005, she tested positive for Hydrocodone, Alprazolam, and Meperidine on a drug screening. After this, in 2006, the TBON decided Kasie should complete the Texas Peer Assistance Program for Nurses. After completing the program, in 2013/2014, Brown removed Demerol, Stadol, Fentanyl, and Morphine from the medication dispensing system without an order, and then failed to document the (possible) administration to patients. While doing this, she also incorrectly wasted these medications. She was sent back to TPAPN.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I think after Kasie Brown was first caught mishandling medicine, upon returning to work, she should have been watched very closely. (even years later). I also think it would have been important for the nurse to continue going to some sort of AA meetings and having check-ins every so often with her sponsor and/or supervisor to make sure that she was still doing good.

Identify which universal competencies were violated and explain how.

Nurse Kasie Brown broke many of the universal competencies. First off, she violated the 7 medication rights. Because it was not documented, she broke that rule, but also, I believe she broke all other 6 because there was no order for the reason, route, time, dose, or drug, and we don't know that the patients who received it even needed it. Secondly, she violated the trust and respect of her patients by failing to follow medication orders and handle them correctly. Third, she violated standard precaution by failing to correctly prepare the meds and waste them properly. Lastly, she failed in her decision making to give these medications, because one, there were no orders, and two, she did not document the reason she decided to give them. (or remove the medications)

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

First, I would make sure all of the patients are okay and that there were no reactions (assuming she gave the medication to them instead of herself.) Second, I would immediately report to my supervisor in order to get the nurse away from harming the patients. The nurse improperly handling the meds could be under the influence if she got them herself, or could have harmed the patients from giving it to them. Lastly, I would try to check on this nurse and be someone to hold her accountable to staying clean in order to be the best version of herself for her and her patients.