

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Clarissa O'Neal
Assignment # 3

Date: 04/07/2023

DAS

Name of the defendant: Richard Deleon License number of the defendant: 724318

Date action was taken against the license:09/13/2013

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On or about September 19, 2012 through October 5, 2012 Deleon removed hydromophone and zolpidem from Pyxis while employed with St. David's Medical Center in Austin, Texas. The medications were meant to be administered to two patients, though Deleon failed to document the administration or waste of these medications in both the patient's MAR.

On or about October 11, 2012 through November 14, 2012 Deleon withdrew and administered morphine and hydromorphine in excess frequency/ dosage to two patients.

On or about November 15, 2012 Deleon misappropriated two empty vials of morphine, a blister pack containing two zofran tablets, a bag of vancomycin, a box of mepilex dressings, multiple syringes, alcohol pads, IV catheters, flushes and needles, taken from the facility and found in his bag by security.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

In September through October, the moment that the MAR did not show the documentation for these patients, there should have been some action against him, probation for a couple of weeks and someone to have watched him for any patterns of drug abuse. I'm not sure if they do that to that much of an extent, but that could have prevented this kind of behavior from the nurse from recurring in the next month and a half.

Identify which universal competencies were violated and explain how.

Safety and security- Deleon did not follow the 7 rights for medication administration when he was giving the incorrect dosage and frequency, putting the patients at risk for severe reactions to these drugs!

Critical thinking- Deleon did not display any signs of critical thinking when he became selfish enough to not prioritize his patient's care.

Documentation- Deleon failed to document any of the administration of the medications or if there was wastage of the medications.

Professional Role- Deleon was not a professional nurse, when he chose to not administer patient medications correctly, when he administered excess dosage to the patients, and when he began to sneak supplies into his personal belongings to take home for his own personal use. No where in the actions that he chose to do, did it have any prioritization of the patients care. Instead, he put patients at risk and that is not the professional role of a nurse.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I found out about the way this nurse was acting, I would immediately report him and advocate for this nurse's license to be revoked. I understand that nurses need to be given the help they need if drug abuse is involved, but it is hard for me to be sorry when they are putting patient's at risk so easily.

If I had seen that the documentation showed that the patients were given an excess of morphine I would assess the patient's oxygen and ensure that they are stable, and responsive.

This nurse got what he deserved, because we cannot have nurses like him in the field putting patients safety at risk and cheating them out of the care that they pay for.