

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Andrew Romero

Date: 4/3/2023

DAS Assignment # 3

Name of the defendant: Todd Bales

License number of the defendant: 655964

Date action was taken against the license: October 15, 2012

Type of action taken against the license: Remedial Education with Fine

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

- Bales provided false, deceptive, and/or misleading information: “have you ever been convicted of a crime other than minor traffic violations?”
- Bales failed to mention that in February 14, 1985, he was convicted of driving while intoxicated where he had to serve jail time and later on had to serve probation for 24 months.
- To back up his statement, he was able to finish his probation, pay off court costs/fines, and community services hours. Yet, it was his probation officer who was at fault for not keeping track of the transfer papers, so the court drop the case after finding out that all records were accounted for such as: paid fees, attendance records for probation meetings he attended, and community service.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred.

- I believe that the court handle this situation well with what they were given. The repercussions to Bales licenses were handled fairly. He is needing to pay a fine of \$250, isn't allowed to work out of the State of Texas without permission from the TBON, and is required one year entry course in Texas nursing jurisprudence and ethics.
- I also think that enrolling him in the TPAPN would benefit fit Bales in the long run if he has an underlying alcohol problem, but the younger generation don't know how to handle consuming alcohol/beverages. It may not be an issue for him but it could have been a dangerous incident if he lost his life due to that car wreck that he was in while driving while intoxicated. That is just another route to take is enrolling in the TPAPN.

Identify which universal competencies were violated and explain how.

- **Documentation** would be a universal competency that Bales had broken as an RN – he falsely lied on his paperwork that he hasn't been convicted of a crime before, but he had a misdemeanor for drinking while intoxicated.

- **Professional Role Performance** – being a nurse, we are held to a standard once we are in school, hospital/clinical/facility, outside in the real world because even though we aren't in those scrubs we have an obligation to uphold. Yes, Bales had a right to go drink with friends but he didn't have a right to get behind his driver seat and begin to drive while intoxicated leading him to wreck and become arrested. It just makes you look a certain way because our profession is held so highly and once you make one mistake – you begin to look down upon by others because of that one mistake & now Bales will have those repercussions where he goes because of it.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

- If I had noticed Bales tipsy/intoxicated stumbling around before leaving my apartment/house – I would make sure he was well enough to leave. I would even offer him a ride if I wasn't drinking myself, an uber ride, or ask him to stay the night for him to sleep it off.
 - o Don't ever put your friends at risk of harming themselves just so you can have more fun. Make sure that person gets home safely!