

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: ASHLYN LOTT

Date: MARCH 31, 2023

DAS Assignment # 2 (1-4)

Name of the defendant: CAROLYN COLLINS ANCY

License number of the defendant: 253367

Date action was taken against the license: AUGUST 20, 2001/JULY 18, 2014

Type of action taken against the license: VOLUNTARY SURRENDER

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Carolyn Ancy had various problems that lead to her surrendering her nursing license. She received charges for sleeping on the job (multiple times), positive alcohol test, positive morphine test, and multiple DWIs. All of these actions made up the reason for surrender of the license.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

For the offenses of sleeping on the job, it is important that nurses get a good amount of sleep, especially because of the long shifts. If the nurse were to prioritize herself and her health by getting adequate sleep, this could have been avoided. No patients were harmed (or none were stated to be) because of this, but they could have been because she could have missed a call light, an alarm, etc. For the alcohol and drugs, there are many programs that take pride in aiding nurses in recovery and getting sober. If these options were made available to her, maybe harm could have been avoided.

Identify which universal competencies were violated and explain how.

Ms. Ancy violated promoting patient trust and respect because she was not able to fully care for her patients to the best of her ability. If she were to not be sleeping on the job and using drugs or alcohol, this could have been avoided. She also violated human caring of her patients by not spending time with them. Instead of checking on her patients and listening to their needs, she was sitting at the computer sleeping. Furthermore, because she was at the computer sleeping, if the patients chart were to be opened, HIPPA could have been violated.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

The first thing I would do if I found Ms. Ancy sleeping at the desk would be to wake her up. Secondly, I would probably talk to her, ask her if she is okay, if she is getting enough sleep, and if she needs anything. Lastly, I would report to the charge nurse because sleeping on the job, and being intoxicated puts all patients at risk of harm. Patients come to the hospital to get good care, and they deserve our best!