

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Ashley Baigen Date: 3/31/2023 DAS Assignment # 2 (1-4)

Name of the defendant: Daniel E Medina License number of the defendant: 763002

Date action was taken against the license: May 12, 2020

Type of action taken against the license: License revoked.

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Registered nurse Daniel E Medina was referred to the Texas Peer Assistance Program for Nurses (TPAPN) for testing positive on a drug screen test. It was November 7th, 2018, when the respondent tested positive for methamphetamines and amphetamines. It was his only charge and was ordered to have his license removed. It is stated there were numerous times he had failed the drug test.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Action to be taken to avoid a situation like this is for management to do random drug testing to ensure all employees are drug free. In the charge it is stated that around march, April of 2019 the respondent tested positive for methamphetamines and amphetamines. If there were numerous occasions, he was testing positive they should have immediately fired him.

Identify which universal competencies were violated and explain how.

The universal competencies that were violated were his professional role as a nurse caring for his patients and as well as caring for himself as a person. It could have affected his appearance, his interactions with peers, staff and family. His critical thinking could have been impaired while being under the influence.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I had been the nurse to see the respondent partaking in this, I would immediately report him to my supervisor. Make sure they know what is going on and let them handle things from there.