

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Mayci Wood

Date: 3/28/2023

DAS Assignment: #2

Name of the defendant: Julie Ann Retersdorf

License number of the defendant: 610938

Date action was taken against the license: 4/27/2011.

Type of action taken against the license: Voluntary surrender

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The respondent was charged with multiple violations that included unprofessionalism, failing to care for the patient, and showing up to work under the influence of alcohol. The respondent failed to provide proper care for patients by not executing the correct actions/ care or documentation for patients under her care. The respondent also exhibited unprofessionalism by having a messy appearance and acting uneasy. Lastly, the respondent failed a breathalyzer test due to the decision to drink prior to her shift which would impair her thoughts and actions.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I think in all of these situations the respondent's actions could have been avoided if she truly understood the importance and purpose of a nurse's role. Showing up to work messy and uneasy could be avoided by allowing time outside of work to focus on what outside thoughts and needs are necessary. This could help the respondent to have a clear mind to allow focus at work. The respondent's messy appearance could be avoided by giving herself enough time to get ready for work in a professional fashion. Lastly, appearing to work under the influence of alcohol could be avoided by not drinking prior to her work shift.

Identify which universal competencies were violated and explain how.

Many universal competencies were violated with these charges. Unprofessionalism was violated because the respondent appeared unprepared and distracted. The respondent would have violated not only the safety and security, but all universal competencies by having an impaired mind from being under the influence of alcohol.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I as the prudent nurse would have to have an intentional meeting with the respondent to talk about how important her role as a nurse truly is. I would also remind her how important it is to be present minded when dealing with a patients care. If the respondent came in under the influence of alcohol, I would have to send her home. Even if they seem unbothered by the alcohol, it's not worth putting the patient's quality of care or life at risk.