

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Makayla Cruz
(1-4)

Date: 3/15/2023

DAS Assignment # 2

Name of the defendant: Thomas E Allison Jr.
240587

License number of the defendant:

Date action was taken against the license: 2/14/2017

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

In this documentation it talks about how Thomas E Allison Jr. got his nursing licenses revoked. According to the documentation around August 18, 2016, former nurse Thomas E Allison Jr. was charged with Indecency with a Child Exposes. This is the only event that occurred for Thomas to get his license revoked. I think this is very sad and even disturbing. I don't personally understand how people can treat kids this way.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

There are a few ways this situation caused by Thomas E Allison Jr. could have been avoided. For instance, other healthcare givers could have possibly paid more attention to Thomas's actions towards his patients. They also could have paid attention to the way he treated other coworkers, maybe some of his recent actions could have some gave off signs for how he may be. Also, what if there were other kids that were possibly harassed by Thomas, but they kept quiet, or their parents kept quiet. I'm not sure if others were harassed but if they were and they didn't report it then this just caused harm to another child. I'm sure there are more ways this situation could have been prevented, but with the information I have it is hard to determine more.

Identify which universal competencies were violated and explain how.

In my opinion there are a few universal competencies that were violated by Thomas E Allison Jr. those are Safety and Security, Professional Role, and Human Caring. First Safety and Security was violated by not protecting the patient from psychological harm. Since Thomas harassed the child, he was not providing safety for his patient emotionally or even physically. Lastly Professional Role was somewhat violated. It was violated because Thomas did not keep his professional standards. He clearly crossed the line and was completely in the wrong. Since Thomas did not stay professional it could cause people to view nurses badly or even cause people to view the hospital, where Thomas was employed at, not seem safe. Human Caring was the last universal competency I was going to mention. This was violated because Tomas E Allison did not treat the patient with respect, by performing this action. He completely crossed the lines and did not take in to consideration how this child is a human being and this action could forever cause trauma to him.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were the nurse who had witnessed this action by Thomas E Allison Jr. first thing, what I would do first is assess the child for any signs of injury or abuse that Thomas may have caused. By doing this I would also take the child/patient into my own care until everything had been handled and the child was for sure under safe care. Next, I would have reported what Thomas had done immediately to the charge nurse and the police. Another thing I would do is inform the parents or have the charge nurse inform them, depending on what is the correct way to handle this situation. Lastly, I would make sure that all of Thomas's other patients were safe and no harm had come to them as well.