

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Katelyn Kelley

Date: 3/27/23

DAS Assignment # 2 (1-4)

Name of the defendant: Gretchen Marlow Bowerman  
809525

License number of the defendant:

Date action was taken against the license: November 12<sup>th</sup>, 2014

Type of action taken against the license: This nurse's license was revoked due to her not attending the hearing. She did have multiple charges against her that the BON was going to discuss. Since she did not show up, the decision was made to revoke her license.

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The first charge against the nurse was for not administering an antibiotic called Ancef (Cefazolin) in a timely manner. The second charge was for the nurse not showing up on time to her shift. The nurse was on-call and aware of when she needed to arrive to work. The third charge was leaving a patient soiled and exposed for a long period of time. She failed to clean this patient and help them use the restroom. She ended up transferring the patient to another floor and still had not taken the time to clean her patient. The fourth and final charge against this nurse, is not making sure a PCA pump was set up with the correct dose and frequency. This nurse asked another nurse to set-up the pump, but she failed to check to make sure it was set-up correctly. This resulted in the patient getting more pain medication than what was prescribed to them.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

I think the first charge could have been prevented if the nurse was able to manage her time better. Good time management and prioritization helps the nurse know what tasks need to be completed first. The second charge also has to do with better time management and basic responsibilities. If the nurse had put down in a planner or calendar that she had a shift that day, then she would have made her shift on time. She also would have been prepared and come in to take report from the previous nurse sooner. The third charge should have been prevented by helping the patient to the restroom as soon as she could. If she was not able to help the patient, then grab an aide to help that patient or another nurse. The nurse could have also cleaned the patient up when realizing they were not able to make it to the restroom instead of leaving them soiled and exposed in their bed. The last charge could have been prevented by just double checking the other nurse's work to make sure the patient would not be harmed.

*Identify which universal competencies were violated and explain how.*

Emotional safety and security were broken by the nurse because she did not assist a patient with one of the four P's (potty). This resulted in the patient laying soiled and exposed for a few hours which can cause skin breakdown. Communication was also broken here as the nurse could have asked an aide or a nurse to help the patient use the restroom that I previously talked about. Critical thinking was broken because the nurse did not manage her time well when she knew she had work and showed up extremely late. She also broke this by not prioritizing an antibiotic medication for one of her patient's which could have potentially caused harm. Critical thinking was broken again when the nurse chose not to re-check the PCA pump another nurse started for her to prevent harm to her patient. Human caring was also broken by the nurse because she chose to leave a patient soiled and not bother to help them. She also did not re-check a PCA pump set-up for her patient by another nurse to make sure everything was correct. This caused the patient to get more pain medication than what was ordered.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

I would have told the charge nurse about the nurse not prioritizing her time with the antibiotic administration and showing up to work late. This way the charge would be able to help the nurse address her actions. If I discovered the patient soiled, I would clean them up and change their sheets. I would want to give them a full bath and make sure no skin breakdown occurred and report/document if any did appear. I would also inform the charge nurse about this incident to make sure this does not happen again. If I noticed the PCA pump, I would stop the pump and inform the charge and the nurse taking care of this patient so we could figure out if they were harmed or not.