

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Cassandra Galaviz

Date: 3/24/23

DAS Assignment # __1__ (1-4)

Name of the defendant: Kelly Ann Adams License number of the defendant: 742570

Date action was taken against the license: 1/16/2016

Type of action taken against the license: Revocation of RN License

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

- *Kelly Ann Adams was employed by multiple hospitals in the Dallas area where she continuously failed her oath as a nurse. She put herself and her patients in danger. She was charged on or around October 6, 2012 and January 7, 2013, as an RN for trying to obtain Hydrocodone by means of fraudulent prescriptions. It is stated that the defendant called in the prescription using a DEA number of Dr. Linh Huynh which is a violation of controlled substances act of the Texas Health and Safety Code. On October 21, 2013, withdrew and administered Morphine 5mg/1mL and Dilaudid without having a physician's order violating the Controlled Substances Act. On October 21, 2013 through November 5, 2013 Adams withdrew Morphine and Dilaudid, failed to accurately document the Medication Administration Record Violating the controlled substances act. On the same occasion she also failed to adhere to the policy of the facility in accordance with wastage for unused medications. Also Morphine, Dilaudid, and Zofran were misused that belonged to the facility or patient committing fraud. On June 2, 2014 through July 3, 2014 once again failed to appropriately waste unused medications as follows Dilaudid and Fentanyl. It is stated that it was intent to commit fraud. On February 24, 2015 through June 22, 2015 the nurse once more withdrew Dilaudid, Fentanyl, and Demerol from the Pyxis for patients without physicians orders and some patients that may have not belonged to her. During the same time frame there was another incident that she withdrew Dilaudid, Hydrocodone, Demerol, and Fentanyl from the Pyxis for patients who were not under her care and also failed to document which put the patient at risk because the following nurse could have over medicated the patient as there would be no way of telling that the medication was administered prior. The defendant refused to be drug screened after she was charged with misuse of the narcotic medications. April 19, 2015 through April 21, 2015 falsely entered telephone and verbal doctors' orders for medication including Dilaudid and Fentanyl with failure to document the medication was administered which she on multiple occasions withdrew from the Pyxis. In the same time frame she failed to correctly document the administration of medication in the MAR. From April 19, 2015 through April 20, 2015 she withdrew Dilaudid, Morphine, and Fentanyl and failed to correctly waste the unused medications. Also on another occasion within April of 2015 she was confronted by the Director and was caught with a large blue tourniquets and seven mL syringes and once again refused to be drug screened. June 23, 2015 Dilaudid, Demerol,*

and Fentanyl were not properly wasted. She also left medication unaccounted for putting the hospital pharmacy under speculation for violations. August 5, 2015 through September 7, 2015 Morphine, Hydrocodone , Diludid, Demerol promethazine, and Fentanyl were withdrawn without a physicians order and failing to document medication administration. August 5, 2015 to August 10th where medication administration was not documented which could have caused an overdose, misused of medication wastage, and left medication unaccounted for. She once more refused to be drug screened The Texas Board of Nursing officially filed charges on January 16, 2016. Kelly Ann Adams sent a notarized statement to the Board surrendering her rights to practice as a nurse in the state of Texas.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

- *With the extent of violations there is really no measures that could prevent revocation of Kelly Ann Adams nursing license. The nurse put her life and her patient's life at risk. It does not specify if she was taking the medication or actually giving or not giving the medication to the patients. The medications that she was misusing were dangerous fatal drugs.*

Identify which universal competencies were violated and explain how.

The nurse violated Safety and Security Physical and Emotional by ignoring the seven rights of medication administration, professional interactions, breaking trust and respect. Standard precaution was violated by not wasting medication correctly. The nurse did not utilize resources to enable communications consistent with agency protocols. Critical Thinking was violated by deciding to put her license at risk by all of the charges brought against her. Documentation was not done because of the fact that she was trying to cover up the medication misuse. She violated human caring by not respecting the patient and using them as an excuse to withdraw medication. Her professional role as an RN diminished with her criminal activity.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a student nurse they have instilled in us how important it is to maintain integrity, compassion, dignity, and honesty. To ensure we continue to work in a safe environment the best thing to do would be to report the misuse of medications, documentation falsification, and taking advantage of access to physician information to prescribe medications without consent. Reporting of information could have redirected the nurse and got her some help before getting so deep into the criminal activity committed.