

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Olivia Palermo

Date: 03-23-2023

DAS Assignment #1

Name of the defendant: Philip James Alviano

License number of the defendant: 620750

Date action was taken against the license: 05-14-2013

Type of action taken against the license: Voluntary Surrender of Nursing License

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

*On August 26, 1998, Alviano failed to transcribe Cipro 500mg and administered the medication to the patient intravenously. This action by the nurse risked the safety and security of the patient, a universal competency. Around this 1998, Alviano also failed to document and complete an assessment of a new patient admitted into the hospital at 1845, exposing the patient to incorrect medical care and violating the patient's safety and security while not documenting findings that should have been completed during the assessment for medical record number 420781. During this time caring for a different patient, Alviano failed to document why he withheld Oxycodone 80mg from a patient (medical record number 919201), violating the "7 Rights for Medication Administration," a safety and security competency, while also forgetting to document the patient's urinary output. During the same period, Alviano received a physician's order to remove a Foley catheter after a radiological procedure; after completing this task, he forgot to document the removal of the catheter in medical record number 919142. Lastly, Alviano had a patient elope from the hospital (Seton Northwest Medical Center) while under his care at 2140, and he forgot to document the patient's status in medical record number 638174.*

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

*The main issue Alviano had while caring for his patients was his forgetfulness and inability to document his medications, assessments, and tasks. To prevent his license from being surrendered, he should have reminded himself to document his findings in the patient's room when the tasks were being performed so the chance of him forgetting to chart decreased. This would have allowed him to complete his procedure and then document his actions in the computer while the information was still fresh on his mind. As nurses, our primary job is to keep the patient safe while documenting what we complete. This allows other medical workers to view charts and understand what has taken place, what still needs to be done, and if the problem/issue for the patient has been resolved. Without documentation, the patients are left in the dark about what care has been done.*

*Identify which universal competencies were violated and explain how.*

*The universal competencies violated are safety, security, and documentation. This is shown when Alviano forgot to document the administration of Cipro 500mg and his reasoning for withholding Oxycodone 80mg from another patient. This violates the “reason” and “documentation” portion of the “7 Rights for Medication Administration” (safety and security competency) since Alviano did not document the ingestion of Cipro 500mg or give a reason for not giving an opioid to another patient. The universal competency “documentation” was also violated since Alviano did not document the administration of a drug, the reason for not giving a medication to a patient, not documenting an assessment for a new patient admitted to his hospital, the urinary output of a patient, nor did Alviano record the removal of a Foley catheter. Not charting the actions taken for the patients does not allow the “best of care” since their medical records are not current. This can cause medical errors and can harm the patient if severe by not allowing health care workers to see up to date records.*

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

*If I was the first person to see his actions unfold, I would first talk to him to see if he knows how to document correctly. Some people, no matter their vocation, don't do parts of their job efficiently because they are too scared to obtain help from another peer. That said, I would kindly have him show me his way of documenting to see if he knows how to chart correctly. After, if his charting is accurate, I would determine that this nurse is lazy and does not want to document his actions for his patients. If that were the case, I would go to the charge nurse to explain the situation and hopefully get someone with higher authority to look into the situation to resolve his incorrect actions so that patients will have the correct documentation in their medical records to receive the best of care.*