Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Isaac Ariza Date:3/21/2023 DAS Assignment # ___1_____ (1-4)

Name of the defendant: Lisa Aidele Clay License number of the defendant: 788826

Date action was taken against the license: 11/10/2020

Type of action taken against the license: License Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The nurse came in and appeared to be under the influence. The first charge the nurse got was that she lacked fitness to practice nursing. She was witnessed falling while trying to get up from a chair, slurred speech, half-opened eyes, and an unsteady gait. The second charge she got was intemperate and/or unlawful use of cocaine and morphine. She was asked to take a drug test because of her unusual behavior, and she came out positive for use of narcotics.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The only thing that I believe could have helped this nurse not lose her license would have been to abstain from narcotic use.

Identify which universal competencies were violated and explain how.

One of the universal competencies I feel she violated was safety and security (emotional). More specifically to promote trust and respect or lack thereof. A patient seeing her behavior would make them feel unsafe and have a lack respect for that nurse, and maybe even the hospital itself. Another one would be professional role. The way she allowed herself to take an illicit substance before her shift is extremely unprofessional and not a very good look for her and the hospital she worked at.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I would ask her if everything is ok first and see if her unusual behave is just from being tired. If I see suspicion of her being under the influence of something I would report it immediately for her, patient, and staff safety.