

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Katy Needham

Date: 2/10/23

DAS Assignment # ___4___ (1-4)

Name of the defendant: Kristy Lynn Brown

License number of the defendant: 762897

Date action was taken against the license: August 6th, 2013

Type of action taken against the license: REVOKED

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Mrs. Brown failed to comply with the random drug test that was required for her to work as a nurse since she has a history of abuse and addiction. Her license was then suspended pending completion of a drug test. Mrs. Brown never completed the test. In total she missed twenty-seven appointments with the recovering nurse program.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I believe the board should have mandated that Mrs. Brown complete the Texas Peer Assistance Program. This program would have helped Mrs. Brown with any addictions she may still have or even help her stay clean.

Identify which universal competencies were violated and explain how.

Mrs. Brown violated her professional role as a nurse. She was required to pass a drug test to confirm competency but she chose to ignore the protocol. Mrs. Brown thankfully did not harm any patients. However maybe if her license never got revoked, she could have worked under the influence thus endangering patients.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a nurse you have a responsibility to advocate for your patients. If I discovered that Mrs. Brown could be endangering her patients by abusing drugs, I would report her to human resources and the charge nurse. I would also inform Mrs. Brown about the peer assistance program so she could get help and not harm herself.