

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Kenann Rodgers

Date: 2/2/2023

DAS Assignment #3

Name of the defendant: Roger Blackman

License number of the defendant: 606012

Date action was taken against the license: 9/11/2012

Type of action taken against the license: Revoked

Roger Blackman had 6 charges against him that led to his license as a Registered Nurse to be revoked. The first charge against him was that he “engaged in the intemperate use of Hydrocodone in that he produced a specimen drug screen which resulted positive for Hydrocodone.” So, Blackman was taking Hydrocodone without a prescription for it. The second charge was the due to the noncompliance of the Agreed Order that was issued to him by the Texas Board of Nursing. This states that he will “abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose.” This basically just backs up the fact that not only was he working under the influence, but that he broke an agreement made within his work place that the work personnel are not to do these things without a legitimate prescription. The other 4 charges were of Blackman doing the exact same things, but on dates. This happened 3 different times.

There is not much more to say how this could have been prevented other than that Blackman should simply not have taken Hydrocodone prior to working. Also, taking it without a prescription alone is an issue. This document has findings from years prior of Blackman showing signs of being under the influence of something. He was showing erratic behavior such as: sweating profusely, confused, attempted to use a stapler remover to remove sutures from a patient, wandering from room to room, confused about patient medications, wrongful documentation, not handling equipment right, etc... Blackman also had families reporting him to higher superior of his actions, when patient families notice, I feel like it becomes a bigger issue. Many questions will start to arise about how long this has been going on and can cause chaos with his assigned patients. A good preventative measure of this could have gone beyond the hospital. The defendant could have gotten help for issues he was having, possibly being addiction. Instead, he chose to pose himself as a threat to his patients by not being able to function or work in the appropriate manner.

There were many universal competencies violated with Blackman’s behavior. First being the physical part of safety and security, outside of his charges as well as the document adds, he was not having professional interactions with the families or his coworkers. He also violated the 7 rights of medication administration by not documenting correctly. Communication was clearly violated as well because he was unable to communicate things properly to patients and their families and saying inappropriate things. Critical thinking was violated because while under the influence of any type of drug, someone would be unable to make decisions regarding the status of their patient based on their needs by impaired thinking, delayed reactions, etc... Professional role was also violated because Blackman was unable to present himself in the way he should have as we are taught how to be while speaking or interacting with patients and their families. Also, the instance of using the wrong equipment while handling a patient would easily raise questions from the patient as to if they are being

cared for properly or really if the nurse knew what they were doing in the first place. But, regarding this case it was due to Blackman being on drugs.

If I was the one to have discovered this issue of Blackman, I would immediately go check on his patients to make sure they were okay. Since nurses have multiple patients, there could have been a multitude of things that could have been done that were wrong. Although those patients were not my initial responsibility, as a nurse I must advocate for patients and make sure that they are properly taken care of. With all the things I read in this document about Blackman, there were clearly many issues going on to where he really could have hurt someone, or even killed them. After I had checked on the patients I would let my charge nurse know of these issues, but in hopes they may have already known since the families were complaining of his behaviors to begin with.

Overall, I feel that it should not have taken as many instances as noted in this document for something to happen to Blackman as far as his licensure being revoked. Although he may not have hurt a patient, one time is enough to do something as he did, but multiple times is inexcusable. I wouldn't say this very often because I know how stressful things can get in a hospital setting, but he should have easily had more punishment or been prosecuted to a further degree for this situation. This case really blew my mind.