

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Ariella (Ali) Torres Date: February 1, 2023

DAS Assignment # _3_

Name of the defendant: Joan Patricia Bayer

License number of the defendant: 538939

Date action was taken against the license: 2/14/2012

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The defendant had a present medical condition that affected her ability to provide her patients with the best care possible in relation to our nursing duties. She had multiple complaints about her nursing performance in the hospital setting, she was unable to stand at times, she was often seen slurring her words, needing assistance when standing and falling asleep on the job. Because of this medical condition the defendant was mentally untestable to perform her duties as a nurse properly, it was routine that she would forget to document after care with every single one of her patients upon release and her patients were not properly educated. This in turn resulted in her patients ending up in the hospital for the second time and sometimes they would come back worse than before, her fellow colleagues would remind her and she verbalized that she understood but continued to make the same mistakes over and over again.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Any harm that occurred to the patients or even put them at risk could have easily been prevented if the nurse recognized the degree of her medical condition and recognized she was unfit to perform as a nurse. We are taught through school that we have to be healthy mentally and physically to give our patients the care they expect from us.

Identify which universal competencies were violated and explain how.

The safety and security, communication, documentation, and the professional role of the nurse were all violated in these findings. The physical part of safety and security in relation to the documentation were both violated in the sense of proper documentation, the nurse failed to properly document all of the events that took place in the hospital setting, which put her patients at risk and even harmed a few. The defendant also violated the communication competency, after failure of any type of documentation she failed to communicate with her patients on the care they were receiving. The last universal competency that was violated was professional role of the nurse, the nurse was aware of her medical condition and failed to recognize the extent of her illness

and continued to practice as a nurse, which put her patients at harm and led them to being placed in the hospital more than once.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were a fellow colleague of the defendant and noticed her instability physically and mentally, I would report it to the charge nurse immediately of these worries, not only to the defect but the care of the patients. I would then comfort my colleague and ask if she was okay, or there was anything that was making her feel like that, and encourage her to take her health seriously and recommend she go on medical leave. I would remind her that it is our nursing duty to make sure we are physically and mentally stable to give our patients the best care possible.