

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Catherine Huber

Date: 2-1-23

DAS Assignment # 3 (1-4)

Name of the defendant: Carolyn Beck Coley

License number of the defendant: 631346

Date action was taken against the license: March 8, 2016

Type of action taken against the license: Suspend/Probate

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

In 2012, she withdrew Morphine and Dilaudid and did not document giving them or “follow the facility’s policy and procedure for wastage.” In this instance, she also withdrew the meds mentioned before “in excess frequency and/or dosage of the physician’s order” and misappropriated them, so she was referred to TPAPN for drug diversion. At the end of her two-year period with TPAPN, she did not meet the requirements of the agreement by not having a job.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

To prevent action being taken against her license, she needed to not withdraw Morphine and Dilaudid to not be referred to TPAPN, and she needed to have a job to meet the work requirement for TPAPN. She also could have gotten treatment for her substance use before she started diverting drugs.

Identify which universal competencies were violated and explain how.

The safety and security universal competency was violated because she broke her patient's trust and respect by misappropriating drugs. The critical thinking universal competency was violated because she did not make the correct decisions in failing to document withdrawing the meds, not following policy on wasting them, withdrawing them in excess of the order, and misappropriating them. The documentation universal competency was violated because she did not document that she gave them to any patients. The professional role universal competency was violated because she did not manage the medications efficiently and economically by stealing them.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If a nurse suspected her coworker of drug diversion, a prudent nurse would immediately tell her charge nurse and find the coworker. The charge nurse would be helpful in knowing what to do next. Finding the coworker would be important because they should not be taking care of patients if they were diverting drugs.