

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Teresita Munoz

Date: 2/10/2023

DAS Assignment #   4   (1-4)

Name of the defendant: Anna Leah Bagley

License number of the defendant: 764423

Date action was taken against the license: 12 November 2013

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

**Charge 1:** withdrew hydromorphone from pyxis without a physician's orders on "December 14, 2011" (pg.4). **Charge 2:** Withdrew an excess amount of morphine from pyxis disregarding physicians' orders for the same patient "December 14, 2011" (pg.5). **Charge 3:** Withdrew hydromorphone and morphine from pyxis but failed to document the amount/dosage given to the patients "December 17-21, 2011" (pg.5). **Charge 4:** Withdrew hydromorphone, morphine, and Roxanol from pyxis but failed to document the amount wasted "December 17-21, 2011" (pg.6). **Charge 5:** "misappropriated hydromorphone, morphine, and Roxanol belonging to the facility and patients therefore failed to take precautions to prevent such misappropriation "December 17-21, 2011" (pg.6)." **Charge 6:** Was abusing the substances of hydromorphone, morphine, and Roxanol and tested positive in drug test "December 24, 2011" (pg.6). **Charge 7:** had been found using alcohol while on duty "June 6, 2012" (pg.7).

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

The nurse needed to be taking the correct dosage from the pyxis and she should have documented correctly. After taking the medication to the patient she should have documented, and then she should have documented after wasting the narcotics. Along with documenting the wastage of the narcotic, she should have had a witness. She should not have been abusing the drugs in the first place since she did have other peoples lives in her hand.

*Identify which universal competencies were violated and explain how.*

She violated the safety of the patient (physical) by not complying with the 7 rights of medication administration. She did not receive the correct dosage from the pyxis nor could it have been the right drug, and she did not have the right reason for removing those narcotics. She also violated the safety and security of the patient (emotional) she soon gave no reason to trust her since she would appear at work intoxicated. Critical

thinking was not practice either since she did not think her decisions through with the meds from the pyxis. Human caring was not performed since she would be mentally and physically incapable of caring for her patients. She was not professional in role because she was abusing drugs and alcohol instead of caring for her patients. Ultimately, she also failed in providing documentation for everything that she did.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

It would be hard to not grow suspicious of the nurse since she would have to consistently be in the med room, and she was always pulling the same type of drug. Another thing since she was abusing drugs and alcohol, I feel it could have been noticeable. I think if I could tell of her intoxication I would have told her that she needs to leave for bit and possibly seek rehab. Then I would speak to the charge that way should could tell the higher-ups that the nurse seems to be doing malpractice since she is under the influence.