

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Teresita Munoz

Date: 2/3/2023

DAS Assignment # 3 (1-4)

Name of the defendant: Rebecca Ann Aldredge

License number of the defendant: 802252

Date action was taken against the license: 7 November 2013

Type of action taken against the license: Voluntary Surrender

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On "March 20, 2011" (pg. 2) the nurse had failed to properly document and discard the use of narcotics "(Hydrocodone, Morphine, Ativan, Percocet, and Xanax)" (pg. 2). Then on "August 4, 2011" (pg.2) the nurse had been withdrawing an excessive amount of Xanax from the pyxis, so she was overriding the physicians' orders.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

When disposing of narcotics the nurse should have asked for a witness, so that they could see that she was not misusing them. Another thing was within the seven rights of medication administration she must verify the physician's orders three times, and she did not do that. She decided to dose the patients upon her own bases. If she was properly discarding the narcotics, she should have properly documented how much she gave the patients and how much she discarded.

Identify which universal competencies were violated and explain how.

The patients safety was clearly violated since she did not follow through with the seven rights of medication administration. Firstly, she did not follow the physicians orders, then she did not administer the proper dosage amount. Secondly, she did not document the medication to the patient nor the discarding of the medication. She was not professional within her role either since the job mainly consist of med admin and she did not properly follow her job description. Critical thinking was another competency that was violated since she did not take the dosage amount into account, and since she just dosed patients on how she felt was best. Lastly, the last competency that was violated was human caring, if someone is not taking the time to follow medication administration seriously then there is no care at all for their patients.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

There is not much of way that this could have been noticed from the nurse unless you saw her documentation, or unless you were with her in the med room. If I was nurse in the med room with her and saw her just discard the narcotics without anyone noticing, I would have told her "hey you need to make sure to have witness with your narcotics because if you don't it can cause serious problems." In this instance all you could do was inform her of her actions being wrong, and could possibly tell the charge to just keep an eye out for her that way no harm is done to her patients.