

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Macie Gonzales Date: 1/27/2023 DAS Assignment # 2

Name of the defendant: Brandon Jay Faunce

License number of the defendant: 761174

Date action was taken against the license: May 13, 2016

Type of action taken against the license: Revoked

- Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On June 25, 2015 while working in the Intermediate Care Unit the Respondent, Brandon Jay Faunce, exposed his genitals to a patient under his care prior to drugging the patient and violating the patient further by ultimately ejaculating in the patient's mouth and on her face. The Respondent was arrested by the Humble, TX police for sexual assault, a 2nd degree felony, on March 4, 2016 which lead to the revocation of his licence as he was deemed to be unfit to practice professional nursing and poses a significant risk of harm to other patients.

- Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Although the incident that occurred may not have been entirely preventable, something that could have been done is ensuring that the nurse was accompanied and not left alone in the patient room.

- Identify which universal competencies were violated and explain how.

In this case multiple universal competencies were violated. One of the competencies that were violated was 'Safety and Security'. The nurse took advantage of the patients trust and right to privacy by violating her in a very vulnerable state and administering medication not for the benefit of the patient but so he could cause harm to the patient. The Respondent also violated the 'Professional Role' and 'Human Caring' aspects of universal competencies. By drugging the patient and disregarding the patients needs for his own, the nurse showed lack of respect for the patient or even common decency. He violated his professional role by using his access to medication to commit a truly heinous act. The Respondents actions were volatile and caused significant harm to the patient by violating all of these universal competencies.

- Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were the prudent nurse my immediate response would be to get the patient out of danger. I would remove the patient out of the situation and find a superior to watch my coworker to ensure he did not leave the premises. After getting the patient to safety I would call the police and let my CN know of my findings. I would also document my findings and return back to the patient as soon as possible to offer my help to her in any way I could. I would like to add that due to the sensitivity of the crime, my actions for the patient would be entirely based on the needs of the patient and what they would want from me after this incident.