

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Meredith Huber

Date: 1-26-23

DAS Assignment # 2 (1-4)

Name of the defendant: Michael E. Anderson

License number of the defendant: 521478

Date action was taken against the license: January 21st, 2016

Type of action taken against the license: Reprimand with Stipulations

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

There were multiple incidents over about a year. The nurse didn't put a medication in lotion form on a patient even though the doctor ordered it. He didn't correctly document that he gave a patient Ambien, by not signing the controlled substance administration sheet. He didn't acknowledge a doctor's order for a medication for a patient and didn't put the order into their chart within a reasonable time. The nurse didn't check a patient's glucose and give them sliding scale insulin as the doctor ordered. The nurse didn't give regular insulin to a patient at the correct time and failed to document how many units they gave. The nurse was arrested for possessing marijuana and plead no contest to possession of drug paraphernalia which is a reduced sentence.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The nurse should have given medications following the doctor's order, including at the correct time. He should have acknowledged doctor's orders and entered them in the patient's chart within a reasonable time. He should have correctly documented, especially with medication administration. He shouldn't have been in possession of marijuana.

Identify which universal competencies were violated and explain how.

Safety and security were violated when he didn't give medication as ordered and didn't document correctly even when it was administered. The documentation universal competency was violated because he failed to correctly document giving Ambien and document how many units of insulin were given. Critical thinking was violated when he didn't acknowledge a doctor's order for a medication and didn't put the order in their chart.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A nurse would notify the charge nurse, so that the patients would get their medication and on time. This also ensures that the nurse who takes over correctly documents medication administration. If the nurse just discovered that they were arrested, they would make sure their nurse manager knew.