

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Ariella (Ali) Torres Date: 01/25/2023 DAS Assignment # __2__

Name of the defendant: Melynda Marie Ayers License number of the defendant: 696080

Date action was taken against the license: December 12, 2012

Type of action taken against the license: Remedial Education

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

There were two events that led to the respondent to partake in remedial education prior to practicing nursing again. The respondent violated the section 301.425(b)(10) of the Texas Occupations code, which can be summarized as unprofessional conduct, that could injure or harm the patient. The respondent was observed to be vocally aggressive with other coworkers in the hospital. The respondent also violated the section 301.425(b)(13) of the Texas Occupations code, which can be summarized as failure to comply to the nursing standards nor adequately give the patient proper care, exposing the patient to harm or risk of harm. The respondent had an order to administer the patient Lasix 60mg IVPB at 1000, in the Pyxis recorded that the medication was pulled at 1900, which would make that medication given 9 hours late, which could have ultimately harmed the patient. The respondent documented that she had given the medication on time, but the Pyxis did not line up with the nurses documentation, which resulted in an incomplete medical record. This ultimately puts the patient at risk of harm, since the night shift nurses are not sure of the patients care prior to their shift making it difficult for them to make decisions to further care for the patient.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The nurse should have followed proper nursing documentation as she was following the 7 rights of administration by not overriding the system. She should have first checked her providers orders, gather her meds from the med room at the correct time though the Pyxis completing her second check. Making sure the is balancing all her patients in a timely manner and making sure each patient receives their medications at the ordered time, she will complete her third check at the bedside by confirming her 7 rights of administration and scanning the Lasix into the eMAR so that documentation would be complete. The nurse in this situation was being careless and not taking the time to properly document to prevent any harm being done to the patient. The respondent was also acting in an unprofessional manner with other coworkers in the hospital setting, which can cause the patients on the floor to become scared or put at a risk of harm.

Identify which universal competencies were violated and explain how.

The nurse violated many different universal competencies, the documentation compared to the Pyxis do not line up making it incomplete documentation, we do not know 100% when the medication was actually given, maybe the nurse got busy with her other patients and just override the system many times, if this were the case, this violates the universal competency of critical thinking. The nurse needs to be organized and prioritize the different task and procedures for all the patients to receive equal care. The biggest universal competency that was violated was the Documentation portion, the Lasix was not scanned at the eMAR at the time of administration, nor was anything charted by the nurse. The respondent also violated the universal competency of Safety and Security, physically and emotionally, physically the 7 rights of administration was violated due to improper documentation of the Lasix that the patient received. Emotionally the patients trust and respect was thrown out the window when the nurse engaged in a loud argument with other coworkers. The other universal competency that was violated due to the unprofessional manner the nurse performed was the Professional role, the respondent failed to interact with her peers in a respectful way in the work setting.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were the nurse that recognized the event of incomplete documentation happening, I would immediately tell my charge nurse and aware them of the situation and explain to them how this ultimately puts not only us as a unit at risk but more importantly our patient at risk, due to other nurses that care for the patient in the future who cannot give the patient the best care possible due to the inaccurate information to base further medical decisions. In the situation of the nurse arguing with other coworkers, I would try to stop the situation as fast as possible and tell her to calm down and inform her that this is very inappropriate for the work setting and can make our patients feel scared of concerned with the treatment we give them.