

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Rory Foutz

Date: 1/24/2023

DAS Assignment # 3

Name of the defendant: Albright, Karen Elizabeth

License number of the defendant: 662128

Date action was taken against the license: 2/13/2018

Type of action taken against the license: Warning with Stipulations

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

1. Between October 2016 and March 2017 Practitioner violated nurse-client relationship standards by exchanging personal text messages and phone calls with a patient.
2. Between December 2016 and March 2017 Practitioner violated nurse-client relationship standard by maintaining an intimate relationship with the same patient.

Practitioner was Warned and required to adhere to the following stipulations:

1. Complete an online course entitled "understanding Board Orders".
2. Complete a 6-hour course in "nursing jurisprudence and ethics".
3. Complete a 3-hour course in "Professional Boundaries in Nursing"
4. Complete a 3.6-hour course "sharpening Critical Thinking Skills"
5. Work as an advanced practice nurse 64-hours per month for 1 year and during that year
 - a. Inform present and future employers of the Oder and Stipulations
 - b. Have each employer submit a "Notification of Employment" form
 - c. Have every employer report to the Board any violation, variation, discrepancy or occurrence.
 - d. Have employers submit performance evaluations.

Upon adherence to the terms, Practitioners license would become "unencumbered"

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

It is not clear if harm occurred but the order does describe the nature of the violation as such "Respondents conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient" and may "have caused delayed distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur."

The order describes the conduct initiated by the Practitioner giving the patient with a business card containing an employer provided cell phone number. This appeared to be fairly standard practice and it can be concluded that patient originally contacted the respondent. How can this be prevented? Personally I don't think there is often a need for patients to have cell numbers of care givers. I'm sure there are exceptions but I doubt it is frequently needed. However once an inappropriate relationship does develop, I assume it would be kept private and I don't know how these things can be prevented. Education can only do so much. When people want to break the rules sometimes policy, repercussions, ect won't stop them.

Identify which universal competencies were violated and explain how.

Critical Thinking i.e. making decisions based on ethical and professional standards – broken by dating patient

Emotional safety and Security – violated for the same reason and for the reason described by the Board.

Professional Role Performance – I don't think this one requires any explanation.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I would have informed TBON and the management of the facility where nurse cared for the patient since their patient's integrity was violated.