

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Mercedes Villalovos Date: January 20, 2023

DAS Assignment # __1__ (1-4)

Name of the defendant: Billie Jane Adams

License number of the defendant: 221638

Date action was taken against the license: January 11, 2011

Type of action taken against the license: Reprimand with Stipulations

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Billie Adams at the time was working as a Director of Nursing at a nursing home in Temple, Texas. On or around July 30th, 2008, Adams failed to report to the local police department that one of her residents at the nursing home may have been sexually assaulted and therefore put this patient in harm of another assault occurring. After being notified by the activity director that a patient did not want a particular male CNA to put her to bed because he had been rough and thrown her on her bed, Adams spoke with the patient who confirmed what the activity director reported. Later that day two other female CNAs went to Adams to inform her the male CNA had done a lot more to the patient. Adams also had knowledge that two other female residents had requested the same male CNA not put them to bed either. Adams, failed to report the incidents because she believed it was the administrator's job to report incidents to law enforcement. Adams' negligence ultimately led to the reprimands and stipulations implemented on her license.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I believe Adams could have been more caring and professional and should have taken the time to report the possible sexual assault to authorities as soon as she was informed. She could have taken the time to make sure those three residents had different CNAs put them to bed until the male CNA was cleared of all accusations.

Identify which universal competencies were violated and explain how.

-Safety and Security: Promote trust and respect

Adams failed to provide her patients with trust when she went without reporting the accusation and not taking the measures to make sure those patients had a different CNA care for them.

-Communication: Utilize resources to enable communication consistent with agency protocols

Adams could have spoken with all three residents and provided them with resources/counselors to process what they had just gone through. Adams also could have been more knowledgeable of agency protocols when it came to making reports to law enforcement.

-Human Caring: Listening to the patient's needs

Adams should have taken the time to sit down and talk with each patient one on one, and most importantly taken all the measures to protect her residents.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a prudent nurse, I would have immediately spoken with my supervisors in regards of the accusations and would have done whatever was asked of me. I would have gone to each patient directly and gathered a statement from them pertaining to the male CNA and I would then contact local authorities on behalf of those patients. I would also ensure those patients and any other female patients were not being cared for by the male CNA.