

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Macie Gonzales

Date: 1/20/2023

DAS Assignment # 1

Name of the defendant: Jamie Ann Coleman

License number of the defendant:6770880

Date action was taken against the license: November 8, 2016

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The defendant, Jamie Ann Coleman, had three charges of lacking fitness to practice professional nursing. It was stated that the behaviors exhibited included being reported to have been drowsy, having "slurred speech", sluggishness and even nodding off while on the job. In the third charge it was found and cited that Jamie was exhibiting signs of being unfit to practice due the presence of slurred speech and being reported to have been taking longer than normal bathroom breaks, where subsequently an insulin syringe was found in the trash "under the scrub gown the respondent was wearing". The events that lead up to this promoted the respondent's employer to request a drug-screening. After Jamie provided a urine sample and the test provided positive results for benzodiazepines and opiates, the defendant refused a blood screening and urine analysis of the medications acceptable levels.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

In this case there was no harm that was reported to any patients but the issue is that there was a huge potential for errors to be made by the nurse. I don't believe any other measures could have been taken to prevent any harm other than notifying a supervisor of the behavior as soon as it was witnessed and double checking her work with other patients. Although there was no evidence stated that the Respondent was getting the drugs from the hospital, another measure that could have been taken is ensuring she was taking medication out of the pyxis correctly due to the presence of opiates and benzodiazepines in her urine test.

*Identify which universal competencies were violated and explain how.*

In this case critical elements of universal competencies were violated, one being critical thinking. Because the Respondent was impaired due to her drug use her judgment was clouded and therefore she would not have been able to make an accurate assessment of the patients needs or rational assessments of signs and symptoms regarding the patient condition. Due to her not being coherent enough to stay awake during the shift there is no way to know that medication she provided was given correctly or that her patients priorities were met. Another competency that was violated was human caring. By the Respondent coming to work impaired, she showed a blatant disregard for the patients safety and disrespect to their wellbeing. With the presence of drugs in her system there is no way to ensure that she performed her job with the patient's best interest in mind.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

In this situation I would have notified a supervisor about my interactions with the nurse and I personally would have kept an eye on her with patients. In regards to the medication room if I suspected her use of drugs or any other substance that may have altered her behavior or cognitive abilities I most likely would have wanted to have been the one to accompany her when handling any opiates or sensitive medication of the kind that is known to be abused.