Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Christopher Tsai   Date: 01/19/2023   DAS Assignment # ___1___

Name of the defendant: Agbim, Emenike   License number of the defendant: RN 792781

Date action was taken against the license: 9/13/2011

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The nurse in this case had two charges and his license was revoked in the end. The first charge is "False and Miss leading information". Nurse Agbim lied about his experiences during the employment application. He claimed he had two years of experience as RN and one year of critical care while he just freshly graduated and acquired his RN license a month prior. The second charge is the "Failed to administer medications". The Nurse Agbim did not follow the physician's order to administer medications for 5 patients and without any reasons and documentation. Failed to stabilized patient's condition and put patients into risk.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The Nurse Agbim lied about his Nursing experiences and claimed he worked in other State, make it harder for the hospital to confirm. If RN license contain simple record such as date and institution graduated, facilities they worked. It is harder for dishonest people to take advantage. Also the human resource should be more strict and call to confirm applicant's background.

If the RN ignore the scheduled medications without manually overwrite and document the reason. The Pyxis medstation should have warning signs. Also the nurse who work next shift should realize something wrong and report the finding.

Identify which universal competencies were violated and explain how.

"False and Miss leading Information" about his own background experiences violated the Professional roles/Safety and security. It is not only unprofessional it is also dangerous for the patients and coworkers. The hospital could assign him in critical care units where he claimed he had experiences. His coworker would assumed he knows the way around while he had no clues.

"Failed to Administer medicines" violate the Safety and Security/ Critical thinking/ Documentation. Nurse Agbim did not administer medicines for five patients. Which put patients into harm and risk. He should

realize why the patients suffering from the symptoms and what he can do for the patients. He also failed to document the reason why he did not admin the medicine form physician's order.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action*.*

If I learned a nurse lied about his experience and background I will feel unsafe to work with him. I will talk to the nurse first to encourage him let the hospital know his real experience so he can be assigned to a unit fit his ability. If he insists not to reveal, I will talk to charge nurse to look into it.

If I learned patients was not admin med and no reasons was documented. I will go to the nurse who have the responsibility and remind him if he forgets. If the patient's condition worsen and the nurse still don't admin med and document reasoning, I will go to the charge nurse to report and intervene.