

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Meredith Huber

Date: 1-19-23

DAS Assignment # 1 (1-4)

Name of the defendant: Kamie Rae Aguilar

License number of the defendant: 772595

Date action was taken against the license: 1-21-16

Type of action taken against the license: Warning with Stipulations

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The nurse removed Hydrocodone and Oxycodone/Acetaminophen from the medication dispenser meant for patients but did not document giving the medication to any patients. She did not comply with procedure for wasting medication that is not used. She stole the medications from the hospital.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

To prevent action being taken against the license, the nurse should have correctly given the medication to her patients and fully documented that she gave it to them. If she didn't give it to patients, she should have correctly wasted the medications. She blamed her actions on her workload, so it is possible that having more nurses available to decrease workload would decrease nurses' stress and improve quality of care.

Identify which universal competencies were violated and explain how.

The documentation universal competency was violated because she failed to document giving the medication to her patients. She also violated the professional role universal competency by not managing medications correctly.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I would tell the charge nurse about the nurse's actions because continuing to wrongly take drugs and not document giving them puts patient safety at risk and is not ethical.