

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Catherine Huber Date: 1-19-23

DAS Assignment # 1 (1-4)

Name of the defendant: Kendra Lynn Anthony

License number of the defendant: 757290

Date action was taken against the license: April 28, 2016

Type of action taken against the license: Voluntary Surrender

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On four separate occasions prior to this one, the nurse tested positive for drugs on a drug screen. Because of that, she had to follow and finish the Texas Peer Assistance Program. In this instance, she tested positive for Oxycodone and Oxymorphone on a drug test, which means she “failed to comply” with the requirements of that agreement.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

To prevent action being taken against her license, she needed to not use drugs and not test positive on a drug test. Her actions are dependent on her substance use disorder. If she would have sought treatment for that, maybe she would not have used drugs and had to surrender her license.

Identify which universal competencies were violated and explain how.

The safety and security universal competency was violated because she broke her patients’ trust and respect by not being sober while at work. The professional role universal competency was broken too. She was not acting in a professional way when she used drugs.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If a nurse suspected her coworker of not being sober, a prudent nurse would tell the charge nurse and find the nurse in question. It would be important to tell the charge nurse, so that she is informed and can help figure out what to do next. If the nurse is working that day, it would be important to find her to prevent her from continuing to take care of patients.