

RN and LVN Profession Roles and Responsibilities Comparison Table

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Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	Comprehensive, admission and head to toe assessments independently	Focused assessments under supervision of RN	15.27,
Planning	Initiate care plan	Collect data and report back	15.27,
Implementation	Begin, deliver assign or delegate nursing tasks, supervision on LVN staff	Provides focused care to patients with chronic or unpredictable needs	15.5, 15.4
Evaluation	Independently evaluated and reports patient outcomes, can make modifications to plan of care	Participates in evaluation and reporting effectiveness	15.27,
Communication	Communicate with all members of the healthcare team and families, document	Communicate with all members of the healthcare team and families, document	15.27,
Clinical Reasoning	Use critical thinking skills to problem solve and make clinical judgements	Must use clinical reasoning and established evidence based policies as the basis for their clinical judgment.	15.27, 15.28
Making Assignments	RNs, LVNs, UAP	LVNS, UAP	15.28

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Supervision	Supervise all delegated tasks,	Tasks delegated to LVNs, UAP	15.27,
Medication Administration	IV meds, PO, SubQ, IM	PO, SubQ, IM	15.7, 15.10, 15.17, 15.25
Moderate Sedation	With appropriate training	Can't administer or monitor	15.8
Employment Setting	Any healthcare setting	Where you have adequate supervision available	15.14
<i>Add any other differences that you found interesting here</i>			
Education	Initial patient teaching	Reinforces education	15.10