

RN and LVN Profession Roles and Responsibilities Comparison Table

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| Role/Responsibility | RN | LVN | TBON Position Statement |
|---------------------|--|---|-------------------------|
| Assessment | Initial Assessment, Change in status, Discharge, Unstable patients. Their assessment lays the foundation for the nursing process. | Focused Assessment and can recognize changes in patients' condition and report to the RN. Can collaborate with patients' family and interdisciplinary health care team. | RN 15.28 LVN 15.27 |
| Planning | The RN synthesizes the data collected during the comprehensive assessment. They formulate goals and outcomes. Develops the Plan of Care. | The LVN report data to assist in the identification of problems and formulation of goals and outcomes. The LVN participates in the development and modification of the nursing care plan. | RN 15.28 LVN 15.27 |
| Implementation | The RN may begin, deliver, assign or delegate certain nursing tasks within the plan of care. It includes the supervision of LVN's or other RN's. | Providing safe and compassionate and focused nursing care. Organizes aspects of patient care based identified priorities. | RN 15.28 LVN 15.27 |
| Evaluation | RN evaluates and reports patients' outcomes and responses to therapeutic interventions. The RN reassess patient condition to determine if interventions were effective and if any modifications top the plan of care is necessary. | The LVN participates in the evaluation process by identifying and reporting any changes to patients' statues and response to the interventions. Mat suggests modifications to the plan of care that may be necessary. | RN 15.28 LVN 15.27 |
| Communication | An RN is to repost to another RN or clinical supervisor with greater competency. | An LVN is to report any change of status to a clinical supervisor. | RN 15.28 LVN 15.27 |

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| Clinical Reasoning | RN's use critical thinking skills to problem solve and make clinical judgements. | LVN's use established evidence-based policies, procedures or guideline as their bases for clinical judgement. | RN 15.28 LVN 15.27 |
| Supervision | Takes responsibility and accepts accountability for practicing within the legal scope of practice, is prepared to work in all healthcare settings, and may engage an independent nursing practice without supervision of another healthcare provider | LVN scope of practice is a directed scope of practice and requires appropriate supervision. | RN 15.28 LVN 15.27 |
| Making Assignments | RN's can delegate assignments to other RN's, LVN's and UA | LVN's can make assignments to other LVN's or UAP, but they are responsible for reasonable and prudent decisions regarding those assignments. | RN 15.28 LVN 15.27 |
| Medication Administration | May administer IVP/IVPB Medications | May only administer oral/IM medications, and SQ insulin, unless otherwise stated in their facilities policy and procedure | RN 15.28 LVN 15.27 |
| Moderate Sedation | RN and a non-CRNA are able to administer moderate sedation in certain practice situations | LVN's may not administer moderate sedation | 15.8 |
| Employment Setting | RN must assure that it is safe and legal, caution must be exercised not to overstep the legalities and make an assignment that is unsafe. | LVN must have a clinical supervisor who is knowledgeable and aware of his/her role. The LVN must determine before he/she engages in any activity or assignment whether he/she has the education, training, skills, competency, and the physical and emotional ability to safely carry out the assignment. | RN 15.28 LVN 15.27 |
| <i>Add any other differences that you found interesting here</i> | | | |
| Education | | | |
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