

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Michael Tejada
Assignment # ____4____ (1-4)

Date: 11/18/2022

DAS

Name of the defendant: Melanie Gaddy

License number of the defendant: 637340

Date action was taken against the license: 2/14/12

Type of action taken against the license: revoked

Melanie had her license revoked because she failed to comply with a court order from TBON. She had to comply with stipulation 12 which says that she would submit random periodic screening for controlled substances tramadol hydrochloride (ultram) and alcohol.

I think this could have been prevented if her employer or even Melanie herself held her own self accountable. There was no accountability for her random screenings. I feel like this all could have been prevented had Melanie gone about things the right way and she would have tried to better herself, both for her and the patients. She put her patients at danger because there was a chance she was avoiding these screenings because she was drinking or using drugs on the shift. She would have been putting the patient safety at risk.

I would try to convince Melanie to take her screenings on time and if I knew that she was using or drinking on our shifts I would have to report it. I could not live with the fact that she would be on drugs and caring for patients. I would also try and convince Melanie to imagine if someone cared for her loved ones while on drugs. I would explain that the use of controlled substances would alter and inhibit her ability to make rightful judgement in caring for the patient.