

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Marianne Dolar

Date: 11/03/2022

DAS Assignment # 2

Name of the defendant: Rashidat Kikelomo Bello

License number of the defendant: 603025

Date action was taken against the license: 12/13/2018

Type of action taken against the license: Remedial Education with Fine

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The respondent in question is an owner of a homecare agency and administrator of Bell Tech Institute, Inc in Houston, Texas. The nurse provided her students with expired medications from her patients from the home health agency she owns for medication administration lab simulations. In addition to this, she also failed to remove the patients' identification labels on the said medications and packages. The bottles were also left exposed and uncapped. These events led to violation of the HIPAA Law which purpose is to protect sensitive information of patients without their consent. Furthermore, this put students on the risk of harm from using the said expired medications. The respondent received sanctions of Remedial education with fines.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

The Universal Competencies the Respondent violated are her patients' confidentiality, trust, and respect. Part of being a nurse is to always promote respect and dignity and she failed to do that when she did not remove those labels that led to breaching of the HIPAA Law. She might have a lot of things going on because she is a nurse and an owner of a school and home health agency, but she should have been more careful because she is a successful woman and part of it is having a lot of responsibilities. She could have prevented these by being thorough instead of being complacent. If I was put in her situation, I would make sure that I shred patient labels and discard those medications and provide my students materials that are specifically intended for simulation use because they pay good money to learn and my responsibility as a nurse and educator is to be an advocate of my patients and a good role model for my students.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A prudent nurses' first instinct is to protect and advocate for her patients. If I have witnessed this wrong activity I would act upon my role as a nurse to protect my patient's sensitive information by approaching that nurse and telling her to immediately remove and shred patient labels and dispose those expired medications. In this case, the nurse is more like an independent worker because she is the owner of the school and home health agency, so what I would do next is to report it to Texas Board of Nursing so they could help with this situation and put sanctions on this nurse because what she did was a violation of sensitive personal information and endangered aspiring students.