

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Jackie Morales Date: 10/27/22 DAS Assignment # 1 (1-4)

Name of the defendant: Line Colette Bartlett License number of the defendant: 735592

Date action was taken against the license: 6/10/2014

Type of action taken against the license: Revoked

Outlined in the order of the board provided by the Texas Board of Nursing are exhibits and rationale for the revocation of the registered nurse license for Line Colette Bartlett. Bartlett was charged for failing to comply with an order that was previously agreed upon between the Texas Board of Nursing and Bartlett. The previous agreement noted that Bartlett showed signs of impaired behavior, while on shift, including disorganized speech, a disconnected affect, and being unorganized. After this behavior was reported, Bartlett also stated that she had engaged in temporary use of marijuana for the last two months and that if asked to complete a drug screen, it would be positive. The board asked Bartlett to complete a drug screen, which she failed to do. Due to the impaired behavior and recreational use of marijuana by Bartlett, the Board of Nursing and Bartlett agreed that within one year she would successfully complete a 6 hour, board approved, jurisprudence and ethics class. In addition to the jurisprudence and ethics class, Bartlett would also successfully complete a "sharpening and critical thinking skills" course and in the event that she practiced nursing she would be monitored under probation for one year, as well as, complete periodic drug screenings for one year.

In this situation, there was not direct harm done to the patient. However, the nurse could have made a fatal mistake due to incompetency and impaired behavior. I agree with the Texas Board of Nursing's decision to have Bartlett attend a minimum six hour class over ethics and critical thinking skills regarding the impaired behavior. Had Bartlett complied with this agreement, the action against her license would likely not have been revocation. Additionally, when Bartlett notified the board of her temporary marijuana use, she was instructed to complete drug testing which she failed to do. This, yet again, speaks to a measure that could have prevented Bartlett from getting her license revoked but ultimately, due to her failure to comply, the Board of Nursing made the decision to proceed with the revocation. Although patients were not harmed by Bartlett's actions, I do feel that her impaired judgement fell under a direct violation of the critical thinking universal competency. Her flat affect, specific to her patients and coworkers, also violated the professional role and human caring portion of universal competencies.

It is my belief that a prudent nurse would document the behavior that the nurse exhibits. Following the documentation, notifying the charge nurse immediately after seeing the impairment and lack of competency the nurse exhibited would be of utmost importance. By both documenting and notifying the charge nurse of what you observed, you could potentially save a patient's life.