

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Sarah Shinsato

Date: 10/24/22

DAS Assignment # 1 (1-4)

Name of the defendant: Jennifer Lynn Adams

License number of the defendant: 717018

Date action was taken against the license: May 2, 2012

Type of action taken against the license: Warning with Stipulations

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

In this case, the Respondent was unable to stay awake during her shifts and therefore was unable to act as a professional nurse.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

No harm occurred in this case; however, it would be very easy for it to happen. Adams not being awake poses numerous risks to her and her patients. Potential preventions for what happened could be for her to have been making sure she was getting enough sleep. She might have been overworking herself, so working less could have helped prevent this. Staying busy and not sitting around would have also helped. Maybe a lack of nutrition and foods that would give her energy was a contributing factor to her falling asleep.

Universal competencies that were violated could include: lack of safety and security in that she was not promoting any sort of respect or trust by falling asleep while working. In addition to that, being tired and lethargic while working could drastically skew her critical thinking skills and ability to identify and evaluate certain situations.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A prudent nurse would wake her up and ask her if she's okay. If the negligent behavior continued to be a problem a prudent nurse would need to report the nurse to someone in charge and make sure that something was done about the situation. Maybe sending her home, having a conversation to identify the problem, or firing her altogether. Also, during shift, I would think it to be important that another nurse should keep an eye on her to make sure she wasn't continuing to fall asleep and neglecting her patients.