

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Jazmine Salazar

Date: 10/23/2022

DAS Assignment # ___4___ (1-4)

Name of the defendant: Audrey E. Small

License number of the defendant: RN530765

Date action was taken against the license: December 18th, 2013

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

There were two actions that were taken against the defendant. The first charge was for "Medical Assistance Fraud for false claim \$500+," the defendant falsified information from the insurance company. Which you get jail time and a suspended license. The second charge that was put against this defendant was for "controlled substance 4-delivery," they did not specify this charge, but I assume it has to do with the defendant taking the patients drugs for intent delivery. Either way this also includes added jail time and suspension of license. These multiple charges taken against the defendant ended with her license becoming revoked completely.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

The actions provided above could affect the universal competencies such as critical thinking, documentation, and her professional role. The critical thinking is affected due to her decision making of falsifying information. The documentation role is affected in this case because she is inputting wrongful information into the patient's chart. Her documentation is wrong and therefore due to insurance purposes there is a lot of money at stake for the hospital and that follows legal issues. Her professional role is being affected due to her appearance with her peers being wrongful this makes her untrustworthy. She is unable to be trusted with her fellow peers and upper management due to her falsification and stealing.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I discovered this nurse's actions as a prudent nurse, I would notify upper management as well as the Board of Nursing. Because who knows how many more documents this nurse is messing with. She could be falsifying so many more documents and what isn't documented is considered "not done." So there could be instances that this nurse is committing crimes due to her untrustworthiness. I would hope that the board of nursing and the charge nurse on staff would send this individual home so that she doesn't steal any medications during her

shift. There are rules and regulations in the nursing field for a reason and it's because of these people who seem to keep on breaking these rules. In nursing school we wonder why they are so tough and because there are untrustworthy people in the world and everything is supposed to be done by the book for the health and safety of all patients, staff, and workers involved in the patients care.