

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Jazmine Salazar Date: 10/23/2022

DAS Assignment # 2 (1-4)

Name of the defendant: Mike Addison

License number of the defendant: RN780911

Date action was taken against the license: December 14th, 2012

Type of action taken against the license: Voluntary Surrender

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

There were two charges that were taken against the defendant's license. The first charge according to the Texas board of nursing was due to the adjunction received by the Ohio state Board of Nursing against the defendant for submitting pre-employment drug screen of cocaine use. According to Texas this establishes for disciplinary action against Addison. This defendant is putting the public at risk for his continued drug usage. The second charge taken against Addison while working in Texas the defendant received an order to seize and assist from the Arkansas State Board of Nursing. Addison continued working under Texas even though he had two charges against him from previous states.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

The defendant Addison continued working in the State of Texas knowing that his license was suspended by the State of Arkansas and Ohio. Addison was putting the patient's safety at risk both physically and emotionally these universal competencies were being violated not only in the State of Texas but in the previous states as well. The universal competencies that could be affected during this allotted time were the defendants critical thinking skills. It is unknown if the defendant was under the influence of cocaine use while at work but if he was this would alter his critical thinking skills putting the patient at increased risk for harm.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I discovered the event described as a prudent nurse, I would take the action of reporting it to the Board of Nursing. If I knew a patient was harmed by the nurse because of his selfishness and lack of critical thinking skills that would make me upset. I would hope that the charge nurse would take action to dismiss him from the

jobsite immediately before any more harm is done. I would hope that this individual gets the help that he needs to recover from this addiction. I know that if he does get the help and continues to stay sober and follow the program of 12 consecutive months of abstinence then his license could be reconstituted. It will be reconstituted with stipulations of course that he will be unable to pull narcotics and have to work alongside a nurse for the time being until the Board sees fit.