

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Kennadee Mapp Date: 09-21-2022 DAS Assignment # 4 (1-4)

Name of the defendant: Laura E. Williams

License number of the defendant: [RN 619862](#)

Date action was taken against the license: 10-Nov-15

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The first, second, third, and fourth charges against Laura Williams in this case were because of her failure to comply with the orders that she received to complete the courses "Medication Administration", "Documentation for Nursing", "Ethics in nursing", and "Sharpening Critical Thinking Skills." These courses were assigned to her back at her first hearing in 2014 by the Texas Board of Nursing from previous charges against her prior to this case. Her failure to complete the requirements assigned to her by the Texas Board of Nursing ultimately led to her license being revoked.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

Laura Williams could have very easily avoided losing her Associates Degree in Nursing from El Centro College by simply completing the courses that she was ordered to complete one year prior to her hearing in 2015. The Universal Competency violated in this instance would be Professional Role, if Williams would have just put her career first she could have moved on from the mistakes she made without losing the license that she had worked for. It was very unprofessional for her to ignore what she needed to do when she had a full year to fulfill the requirements.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action

A prudent nurse in Mrs. Williams' situation would have promptly completed the classes that she was assigned due to her charges. She should have taken the time and accepted the consequences of her initial actions by completing the courses. The courses ordered for Williams to finish were designed to help her make better decisions in the future and be a better nurse overall, but since she did not complete them she lost her license and years of work experience. No patients were harmed by Williams in this particular case but she will not get the chance to provide care for any more patients since her license was revoked.