

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Tyquinisha Mitchell    Date: 09-15-22    DAS Assignment # \_3\_ (1-4)

Name of the defendant: Pamela K. Davis    License number of the defendant: 249606

Date action was taken against the license: 12/30/2014

Type of action taken against the license: Remedial education with fine

*Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

*Pamela Davis failed to renew her professional nursing license which expired June 30<sup>th</sup>, 2013, and was not actually renewed until October 13<sup>th</sup>, 2014, which resulted in the consequences of her having to do remedial education and pay a fine. This action deceived the patients, their families, her coworkers, and her employer because her nursing license was not in "compliance with all Board Rules and Regulations".*

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.*

*If Mrs. Davis was being responsible on behalf of her nursing license, she would have renewed her license before it expired so that she could be working legally as a nurse underneath the Nursing Board of Education. It is her license so to me should have been active in making sure she was renewing it on time and doing the necessary education needed to renew which benefits her memory and expertise over the nursing realm. The universal competency she broke was a professional role because she did not choose to be an advocate for her own license instead, she expected to get a notification to renew her license when that really is her own responsibility. Just like it is her responsibility to do the in-service education that most facilities require since the nursing field is always changing and learning better ways to take care of patients, it is indeed her responsibility to remember to do her education and renew her own license. No harm was reported to be committed but since things are always changing for the safety of patients, she could have potentially missed something as far as education that could have resulted in patient harm.*

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the prudent nurse that discovered this incident, I would have taken her off the schedule and made sure I notified her that she would not be back on the schedule until she finished renewing her license. I would have required that she send proof of her renewal completion so that it could also be uploaded to her file. I

believe that is a professional way to handle the situation instead of letting her work so long without her license being renewed.