

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Amber Peters

Date: 9-2-2022

DAS Assignment # 1

Name of the defendant: April Leanne Line
190827

License number of the defendant:

Date action was taken against the license: December 10,2013

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

She withdrew narcotics in excess from the Pyxis on multiple patients between the dates of September 21, 2011 to October 16, 2011. She also failed to document the administration of these narcotics to her patients. She also violated the facilities protocol for documenting wastage of narcotics. She was also charged with stealing and or misappropriating said narcotics from the facility which resulted in fraud to the facility and the patients monetarily. She is also charged with taking medications that were not prescribed to her while on duty which placed her patients in danger. Lastly she was also charged with defaulting on her student loans. It appears as if she was actively diverting and stealing drugs for her own consumption. Some of the patients accounts that she withdrew Norco tabs under had already been discharged BEFORE she withdrew these medications out of the Pyxis.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

She obviously violated multiple universal competencies including professional role performance, documentation, human caring and relationships, and safety and security. Safety and security was violated when she did not follow the seven rights of medication administration. Documentation was violated because she either didn't chart the administration of narcotics or only partially documented the narcotics that she gave. She also did not document her narcotics waste according to her facilities protocol. She violated human caring in that who knows if her patients received or how much of their pain medication they received and might have been in unnecessary pain. Coming to work under the

influence of drugs is not professional and obviously violates professional role performance and a persons judgements and actions while they are at work. If someone had known/reported of her addictive behaviors earlier or known that she was struggling maybe she could have participated in some type of drug/addiction program in order to keep this behavior from occurring. The nurse herself also could have gone to someone to tell them that she had a problem with addiction. As far as her forfeiture on her student loans maybe if she would have reached out to one of the multiple programs for either loan forgiveness or a lessened monthly payment this could have been avoided. Just avoiding the problem does not make something go away.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A prudent nurse would report the nurse in question to her charge nurse or nurse manager. In this particular situation there were many times that the nurse in question was dishonest. If she had shown up to work multiple times under the influence as soon as one was aware the prudent nurse should report it so that maybe she could get help. If she was caught skimming or not wasting drugs correctly a prudent nurse would professionally confront the nurse in question about it. Maybe something simple like what are you doing are you going to chart that etc. I think that during some sort of chart review would be most likely when this nurses dishonesties were caught and the nurse in question should be asked why she did not chart giving her medications. We have to protect our patients and the prudent nurse would keep this in mind even if the nurse in question was a friend. Her behaviors must be reported for the safety of not only her patients but of herself as well.