

**Covenant School of Nursing**  
**Disciplinary Action Summary Assignment**  
**Instructional Module 2**

Student Name: Kennadee Mapp      Date: 08-19-2022    DAS Assignment # 1 (1-4)

Name of the defendant: Jennifer Mayo      License number of the defendant: RN 817089

Date action was taken against the license: November 10, 2015

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Mayo received 4 charges in this case. Charge I was given because she did not properly dispose of the drugs Hydromorphone, Hydrocodone, and Morphine. Her improper wastage procedures left some of the medication she withdrew unaccounted for. Charge II was on the basis of not providing complete and proper documentation of the administration of Hydromorphone, Hydrocodone, Morphine, and Diazepam, which also left many questions as to whether or not the medication went where it was supposed to. Charge III was due to misappropriation of Hydromorphone, Hydrocodone, and Morphine. There could have been theft of these medications involved in this case since there is improper documentation along with misappropriation. The fourth and final charge was the failure to repay student loans that she withdrew, which deprives others in need of their right to withdraw similar loans.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.*

In this case there is no mention of patient harm, only the potential for it to occur. With as simple of an action as paying attention and properly documenting, this would have been completely avoided. Obviously the student loan charge is a whole different issue that should be solved in a setting other than the hospital, but by using the procedures she was taught as early as nursing school, the first three charges would have been avoided. If something fraudulent was occurring with the unaccounted for medication, using these procedures would have brought the issue to light immediately. If not, using proper documentation and appropriation would have saved Mayo

from losing her license for no reason. Universal competencies of physical safety and security, professional role, and documentation were violated in this case whether or not harm to a patient actually occurred.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action*

A prudent nurse would report the event immediately to the charge nurse. The charge nurse would then take the lead in reporting to the hospital board and the nurse who initially reported would follow any requested procedures as well as assist with the case as needed. This is the ethical thing to do in this situation in order to keep patient care and safety at the forefront. Mayo should have asked another nurse to watch her waste the medication and document it so that it was accounted for. She also should have completed appropriate documentation after administering the drugs to the patient. If she would have taken the appropriate steps and followed policy, she could have avoided the charges and kept practicing with the license that she worked so hard for.