

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Jonathan Paredes    Date: 5/27/2022    DAS Assignment #   4   (1-4)

Name of the defendant: Jean L. Sierra    License number of the defendant: 715558

Date action was taken against the license: February 13, 2009

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

- She left her nursing assignment for her shift without notifying her supervisor, which put multiple pts at risk, as they were not getting proper care. - **abandonment**
- This is the first of many drug diversion charges she has gotten
  - o She withdrew Dilaudid for a pt who was not under her care and failed to document anything happened.
  - o On another occasion she tested positive for Benzodiazepine
  - o A few months later she was caught taking Ativan and Dilaudid again from pt's that were not assigned to her and failed to document anything.
  - o Her final act was getting Dilaudid and Demerol again from pts that were not hers and she failed to document anything.
- On one occasion she "lacked fitness to practice professional nursing" because she was observed being drowsy on the job, and was in a "trance-like" state. While being in this state she put herself and the pt's at risk.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.*

**Professional actions** – The actions that this nurse performed were far from professional. Just flat out leaving your nursing assignment without letting a supervisor is just wrong. Not to mention the multiple drug diversions.

**Documentation** – So what got her caught in the end was a lack of her documentation at the Pixis. She would withdraw medication from the system and not document anything.

**Promote trust and respect** – it would be difficult for the pt to trust the pt if she is in a “trance-like” state while at work. It would also be difficult to promote trust if you were a pt of hers when she decided to leave without letting anyone know that day. The pt was abandoned and probably felt like that as well.

**Patient Confidentiality** – She violated HIPPA by getting drugs from pts that were not even under her care.

**Critical thinking** - It is difficult to critically think if your intoxicated at work. Can't do that in a health care facility.

**Human Caring – Spending time with the pt** - I'm sure her pts felt neglected and disrespected when she abandoned them. Spending time with them was the last thing on her mind.

**Professional Role – Appearance - Interaction with peers and staff** - All of these universal competencies were violated when she presented herself as, intoxicated and then decided to divert drugs on multiple occasions.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

- The prudent nurse would be greatly concerned that their co-worker thinks its ok to just leave in the middle of the shift and abandoning all her pts. I would hope she reported her to the charge nurse, if not someone higher.
- The prudent nurse would realize that the narcotic drug count would be off at the pixis and report the wrong count to the charge nurse.
- The prudent nurse would also report any weird actions that their co-workers are doing, like being in a “trance-like” state in front of patients.