

Disciplinary Action Summary Assignment

Instructional Module 2

Gracie Luna      April 29,2022      DAS Assignment #2

Michael Allen Afflerbach      License #709644

Date action taken: July 6 2016

Type of action taken: Volunteer Surrender

Mrs Afflerbach on two occasions defrauded his place of employment by taking medication from the Medication Dispensing System on the first but failed to document it. The first incident was March 10, 2008 when he withdrew Vicodin from the Medication Dispensing System for patients in excess dosage of the physicians' order. The excess dosage of the physician's order could result in the patient suffering from adverse reactions if administered. Afflerbach fail to document or accurately document the administration of the medication in the patients MAR or nurse's notes. This does not follow the facility's policy and procedures for wastage of any of the unused portions of the medications. Again, February 5, 2009 while still employed as a Registered Nurse with Lake Worth Nursing Home, Fort Worth Texas he admitted to a relapse on alcohol and Baclofen. He engaged in the intemperate use of alcohol while subject to call or duty, and that could cause harm to himself and the patient. He continue to do this from one job to another. After the first time of getting away with it. After being caught and admitting to it he thought he could take again from a facility and patients.

Mrs Afflerbach failed to follow the safety and security universal competencies by ignoring facility policy in regards to dispensing medications that is intended and documented for the patient's symptoms. Also alcohol consumption while on duty that may result in an impair action that may endanger the safety of colleagues and patients. He failed to follow the duties of a Registered Nurse that the patient is your priority.

A prudent nurse would have followed the chain of command and went to the charge nurse to report the findings to prevent any retaliation towards myself.