

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Kayli Head

Date: 5/7/22

DAS Assignment # 2

Name of the defendant: Cody Andrew Pyle

License number of the defendant: 786992

Date action was taken against the license: 1/18/18

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Mr. Pyle had numerous charges brought against him, and disciplinary action from multiple states as well. His license to practice in the state of Kentucky was suspended twice and was revoked in the state of Colorado. Mr. Pyle was well aware of the ongoing investigations in these two states, yet documented falsely in his application to renew his license in Texas. Additionally, In the state of Texas, he proved to be unfit; while working in home health, he left a shift early, rendering the patient alone for almost 30 minutes. He also documented the time of his departure falsely. On another day, Mr. Pyles suffered a mental breakdown, due to bipolar disorder, while on his shift, compromising the safety of his patient. Finally, Mr. Pyles was charged with aggravated robbery with a deadly weapon, a charge for which he entered a guilty plea.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

In this particular instance of disciplinary action, the primary things that could have been done differently would have to have been truthful regarding the ability to practice nursing in CO and KY, and to maintain integrity both while at work and at home. The initial issue with Mr. Pyles was in regard to cutting corners on the job and documenting falsely. These actions could have cost the patient and his family dearly, had something happened. Regarding the mental breakdown, the disciplinary action required for this could have been avoided had Mr. Pyles acknowledged the early signs of his mental state and taken steps to turn care over to another nurse. This should have involved contacting the company he was hired through to convey the situation and request that another nurse be sent to relieve him. As for the robbery charge, he should have, obviously, not committed a robbery, especially with a deadly weapon.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I discovered that a coworker (Mr. Pyles) was under review by other states, I would have brought it up with a superior. Being so early in my nursing school career, I do not know all of the proper channels for reporting information such as this, but it would certainly ring some alarm bells for me and I would feel compelled to make a superior aware. If I found that my coworker had cut out of a shift early, I would wonder how often this occurred and whether there were any other ways in which he was avoiding doing the job fully. If I was the one who actively discovered his patient alone, I would definitely ensure the safety of the patient first and foremost. It is possible that some or all of the patient's vital signs would need to be checked or that a time sensitive medication, such as insulin, would need to be administered. Naturally, I would also notify a superior and I would be sure to document every detail that I possibly could so that there was a clear record of the situation. If I discovered that my coworker was involved in an aggravated robbery, I would certainly feel compelled to contact the police, if they were not yet aware, and provide any information that was needed or necessary. The primary need, in each of these cases, is to provide a safe environment for patients.